

Adopt Amended Pay Plan G
Personnel Administration
Manual, Classification and
Pay Study

ORIGINAL

ORDINANCE NO: 1303

AN ORDINANCE OF THE CITY OF REDMOND, WASHINGTON, AMENDING THE PERSONNEL ADMINISTRATION MANUAL 1974 EDITION, APPENDIX IV BY REVISING PAY PLAN G EFFECTIVE JANUARY 1, 1986 .

WHEREAS, an employee classification and pay study was recently completed for the City of Redmond, causing revision in job titles and pay plans, and

WHEREAS, the City Council has adopted Pay Plan "G-General" implementing the results of that study, and

WHEREAS, the Mayor has made certain determinations subsequent to adoption of Pay Plan "G" affecting pay grade assignments and titles of selected classifications in response to formal appeals submitted by City departments, now, therefore,

THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, DO ORDAIN AS FOLLOWS:

Section 1. Appendix IV of the Personnel Administration Manual, 1974 Edition, adopted by Section 2.02.110 of the Redmond Municipal Code is hereby amended by adjusting pay grade assignments and revising job titles of selected classifications, amending Pay Schedule "G" - General Pay Plan, as set forth in Exhibit A attached hereto and incorporated by this reference as if set forth in full.

Section 2. The changes to Pay Plan G and effectuated by this ordinance shall be effective as January 1, 1986.

Section 3. This ordinance, being an administrative action, is not subject to referendum and shall take effect five (5) days after its publication, or publication of a summary thereof, in the City's official newspaper.

CITY OF REDMOND

Doreen Marchione
MAYOR, DOREEN MARCHIONE

ATTEST/AUTHENTICATED:

Doris A. Schaible
CITY CLERK, DORIS A. SCHAIBLE

APPROVED AS TO FORM:
OFFICE OF THE CITY ATTORNEY

BY: *Sam C. Pratt*

FILED WITH THE CITY CLERK:	March 13, 1986
PASSED BY THE CITY COUNCIL:	March 18, 1986
SIGNED BY THE MAYOR:	March 19, 1986
EFFECTIVE DATE:	March 28, 1986
ORDINANCE NUMBER:	1303

CITY OF REDMOND

PAY SCHEDULE "G"

CLASSIFICATION ALIGNMENT

Effective: January 1, 1986

Pay Grade

1		
2		
3	OFFICE CLERK Data Entry Clerk Printer's Assistant	
4		
5	Office Assistant Maintenance Custodian	
6	ACCOUNTING CLERK	
7	SENIOR OFFICE ASSISTANT Secretary Printing Technician	
8	Accounting Assistant Recreation Program Assistant MAINTENANCE WORKER (Parks and Public Works)	Meter Reader Permit Coordinator Computer Operator
9	ADMINISTRATIVE SECRETARY	
10	Executive Secretary Farm Caretaker	
11	ENGINEERING AIDE Senior Accounting Assistant Employment & Benefits Coordinator* Computer Programmer/Analyst	Assistant Fire Mechanic Mechanic Planning Technician SENIOR MAINTENANCE WORKER (Parks & Public Works)

* Exempt Positions

All Caps: Benchmark Positions

EXHIBIT "A"

Pay Grade

12	Building Inspector Engineering Technician Community Information Coordinator*	Equipment Maintenance Technician
13	SENIOR BUILDING INSPECTOR CONSTRUCTION INSPECTOR Budget Analyst* SENIOR COMPUTER PROGRAMMER/ ANALYST	Recreation Coordinator* Lead Maintenance Worker (Parks and Public Works) Senior Engineering Technician
14	Water Quality Technician Purchasing Agent/ Storekeeper* Traffic Light Technician SENIOR MECHANIC	Senior Recreation Coordinator* Emergency Services Program Coordinator*
15	Fire Mechanic PLANNER* Lead Construction Inspector	City Clerk* Human Services Planner* Management Assistant*
16	ACCOUNTING SERVICES SUPERVISOR* PUBLIC WORKS SUPERVISOR* Park Planner* Senior Planner* Transportation Planner* Supervisor Records and Communications*	Parks Maintenance Supervisor* CIVIL ENGINEER* Information Services Supervisor*
17	SENIOR CIVIL ENGINEER*	
18	Planning Supervisor* Construction Engineering Supervisor*	
19	Assistant City Engineer* General Services Manager* Parks Division Manager*	Battalion Chief* Recreation Division Manager*
20	Street Division Manager* Building Division Manager*	Utility Manager*
21	City Engineer* Commander* Assistant Fire Chief*	Assistant Planning Director* Assistant Finance Director*

* Exempt Positions
All Caps: Benchmark Positions

CITY OF REDMOND
GENERAL PAY PLAN

PAY SCHEDULE "G"

(General Pay Plan for non-uniformed employees covered by bargaining units,
all non-represented and exempt employees other than department heads,
all regular part-time employees)

Effective: January 1, 1986

<u>Pay Grade</u>	<u>Step A*</u>	<u>Step A</u>	<u>Step B</u>	<u>Step C</u>	<u>Step D</u>	<u>Step E</u>	<u>Step E*</u>
1	\$1,103 6.34	\$1,131 6.50	\$1,159 6.66	\$1,191 6.84	\$1,223 7.03	\$1,258 7.23	\$1,294 7.44
2	\$1,159 6.66	\$1,191 6.84	\$1,223 7.03	\$1,258 7.23	\$1,294 7.44	\$1,330 7.64	\$1,366 7.85
3	\$1,223 7.03	\$1,258 7.23	\$1,294 7.44	\$1,330 7.64	\$1,366 7.85	1,403 8.06	\$1,443 8.29
4	\$1,294 7.44	\$1,330 7.64	\$1,366 7.85	\$1,403 8.06	\$1,443 8.29	\$1,484 8.53	\$1,526 8.77
5	\$1,366 7.85	\$1,403 8.06	\$1,443 8.29	\$1,484 8.53	\$1,526 8.77	\$1,568 9.01	\$1,613 9.27
6	\$1,443 8.29	\$1,484 8.53	\$1,526 8.77	\$1,568 9.01	\$1,613 9.27	\$1,658 9.53	\$1,704 9.79
7	\$1,526 8.77	\$1,568 9.01	\$1,613 9.27	\$1,658 9.53	\$1,704 9.79	\$1,752 10.07	\$1,802 10.36
8	\$1,613 9.27	\$1,658 9.53	\$1,704 9.79	\$1,752 10.07	\$1,802 10.36	\$1,852 10.64	\$1,904 10.94
9	\$1,704 9.79	\$1,752 10.07	\$1,802 10.36	\$1,852 10.64	\$1,904 10.94	\$1,960 11.26	\$2,014 11.57
10	\$1,802 10.36	\$1,852 10.64	\$1,904 10.94	\$1,960 11.26	\$2,014 11.57	\$2,070 11.90	\$2,129 12.24
11	\$1,904 10.94	\$1,960 11.26	\$2,014 11.57	\$2,070 11.90	\$2,129 12.24	\$2,190 12.59	\$2,252 12.94

EXHIBIT "A" - (continued)

CITY OF REDMOND
 GENERAL PAY PLAN
 PAY SCHEDULE "G"

PAGE 2 (continued)

<u>Pay Grade</u>	<u>Step A*</u>	<u>Step A</u>	<u>Step B</u>	<u>Step C</u>	<u>Step D</u>	<u>Step E</u>	<u>Step E*</u>
12	\$2,014 11.57	\$2,070 11.90	\$2,129 12.24	\$2,190 12.59	\$2,252 12.94	\$2,316 13.31	\$2,387 13.72
13	\$2,129 12.24	\$2,190 12.59	\$2,252 12.94	\$2,316 13.31	\$2,387 13.72	\$2,455 14.11	\$2,526 14.52
14	\$2,252 12.94	\$2,316 13.31	\$2,387 13.72	\$2,455 14.11	\$2,526 14.52	\$2,598 14.93	\$2,677 15.39
15	\$2,387 13.72	\$2,455 14.11	\$2,526 14.52	\$2,598 14.93	\$2,677 15.37	\$2,755 15.83	\$2,837 16.30
16	\$2,526 14.52			\$2,754 15.83			\$3,008 17.29
17	\$2,677 15.39			\$2,920 16.78			\$3,188 18.32
18	\$2,837 16.30			\$3,095 17.79			\$3,378 19.41
19	\$3,008 17.29			\$3,280 18.85			\$3,581 20.58
20	\$3,188 18.32			\$3,477 19.98			\$3,796 21.82
21	\$3,378 19.41			\$3,686 21.18			\$4,025 23.13
22	\$3,581 20.58			\$3,907 22.45			\$4,266 24.52
23	\$3,796 21.82			\$4,142 23.80			\$4,522 25.99

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EXHIBIT "A" - (continued)